



Health and Safety, Environment and Quality Policy (SHEQ)

Colas Rail Italia S.p.A. (CRIT) is a leading contractor, specialized in plant engineering and design activities, procurement, construction, commissioning and project management of “turnkey” projects for passenger and freight transportation systems, including railway electrification and signaling systems (Traditional and High Speed), trolleybus, tramway and undergrounds as well as power transmission, high/medium voltage transformation and power distribution in AC/DC.

CRIT activities include all the complementary technological systems, such as electrical systems inside buildings, automation, data supervision, telecommunications, traffic lighting, fire prevention, intrusion detection, heating and air conditioning and security systems, including safety in tunnels.

CRIT also carries out the civil works, water services and all other functional to the above.

Colas Rail Italia S.p.A. (CRIT) has decided to certify its Quality, Health, Safety and Environment Management System ensuring a continual regulatory update and taking care of expectations of interested parties.

A top priority for CRIT, that has developed a Management System in accordance to the requirements of standards ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, is the engagement in continual improvement.

In particular:

- ▶ The **health and safety** of our employees and everyone else affected by our activities is fundamental to the success of our business. At CRIT, we believe there is no conflict between our requirement to keep our workforce and all our stakeholders safe and our long term financial success. Nothing that we do is so important that it cannot be done safely.
- ▶ Customer satisfaction is our first aim. Customers’ needs and expectations related to **quality**, are met by the complete business process from the initial order up to the final delivery and the use of plant and services.
- ▶ We seek to work collaboratively with our customers, partners and supply chain to achieve **sustainable solutions for infrastructures’ development**. We offer our customers opportunities for more environmentally friendly solutions, protecting and enhancing ecology, assessing life cycle impacts of our activities and taking advantage of low carbon technologies where possible.

Our resources, our organisation, the commitment we show in our business and – above all – our positive approach towards quality, environment and health and safety enable us to accomplish the objectives and consequently to overcome the goals we set to continue to operate as a competitive and successful Company

In order to achieve its objectives CRIT resolved to:

- ▶ Ensure a compliant and certified Integrated Management System;
- ▶ Ensure compliance with legal requirements, company’s procedures, best practice as well as customers’ expectations and requests
- ▶ Set objectives and target for continual improvement, monitored through key performance indicators in relation with quality, safety and environment;
- ▶ Providing exemplary and inspirational Leadership on quality, health, safety and environment;
- ▶ Communicating and engaging with our workforce, our business partners, our supply chain and all interested parts, to ensure everyone contribute to environmental sustainability and understand how to keep themselves and others safe and healthy, while promoting well being at all levels, obtaining a conform product in accordance to customer expectations;
- ▶ Adopt a sound Risk management Policy intended to systematically identify, assess, remove (if possible) or mitigate and further control risks, considering improvement opportunities, and let all employees and internal or external, interested parties directly or indirectly involved in our activities share the process;
- ▶ Seek sustainable solutions, to serve the communities and the single person, to offer our customers - where possible - a combination of integrity and durable and innovative solutions in accordance to our professional ethics, taking advantage of new technology which can benefit the environment, updating the environmental impact analysis if necessary;



- ▶ Provide this document to any individual or company having relationship with CRIT;
- ▶ Share this policy with suppliers and subcontractors ensuring they comply with it;
- ▶ Plan and lead internal audits as well as audits towards the subcontractors, in order to supervise performances of the Integrated Management System.

It is the responsibility of every individual that works in or for CRIT to:

- ▶ Perform his/her job so as to comply with the Company's regulations and procedures as stated in the Integrated Management System;
- ▶ Stop and / or seek for alternative solutions if what s/he is doing is not complying with plans;
- ▶ Understand their impact on health, safety and environment adopting a behaviour of prevention of accidents and unsafe conditions together with a behaviour of prevention of pollution and environment protection;
- ▶ Make safety personal to help create a Absolute Safety culture;
- ▶ Commit themselves effectively to seek for continuous improvements.

Therefore:

- ▶ No accident is acceptable – all accidents are preventable and our target will always be Zero.
- ▶ Sustainability and Absolute Safety are an integral part of our business goal.
- ▶ All Managers hold the principal operational responsibility for SHEQ and to implement this policy.
- ▶ SHEQ legislation provides a minimum standard. We seek to improve upon those legal requirements.

This policy will be reviewed annually or more frequently if required by new legislation, changes in the objectives, changes of analysis of the organization context or business development or internal and external Audit results.


Giuseppe Ghilardi
Managing Director
Colas Rail Italia SpA

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